

Emerging Leaders

A collaborative learning exchange where cohort members leverage their identity and experiences to radically re-imagine leadership for a future where race no longer influences how people fare in society.



The Emerging Leaders program has been designed to explore new approaches to leadership. Through this intentionally designed program, participants create their approach to leadership using their unique qualities and skills.

DESIGN

- Self & 360 assessments
- Check-in/check-out
- Peer learning
- Shared leadership
- Practical application
- Reflection
- Active inquiry

SUBSTANCE

- Self-awareness and identity
- Racial equity and inclusion
- Personal experience of power
- Resilience and self-care
- Complexity and agility
- Storytelling and meaning making
- Confidence in conflict
- Civic voice

IMPACT

- A living leadership trajectory
- An ability to apply a racial equity lens to your life and work
- A strong and active network of peers and community leaders
- A deeper understanding of self and purpose
- A portfolio relevant and powerful leadership tools

You're a candidate if:



You want to contribute to a future where race has no influence on how people fare at work and in society.



You are boundlessly curious and seeking to explore new ideas of leadership.



You believe real, lasting change must be achieved at the system level and are willing to disrupt the status quo.



Applications being accepted now

SEPT 21

Applications due by 5:00 p.m.

SEPT 24

Notifications sent

SEPT 28

Orientation (virtual)

SEPT 28-OCT 5

Assessments & pre-work

OCT 6 & 7

Racial Equity Institute 2-day
Phase I Workshop (virtual)

OCT 9

Opening Retreat

OCT 12-NOV 16

Program Sessions on Tues evenings

NOV 6

Saturday Immersion Session

NOV 6-23

Learning Conversations

Contact

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The Wean Foundation is dedicated to equitable community building in underresourced communities of Warren and Youngstown in Ohio's Mahoning Valley. In partnership with residents, we challenge the conditions that hold problems in place. We leverage a dynamic combination of grantmaking, capacity building, convening and partnerships to provoke new thinking, strengthen communities and disrupt the status quo to achieve our vision — empowered residents creating an equitable Mahoning Valley.