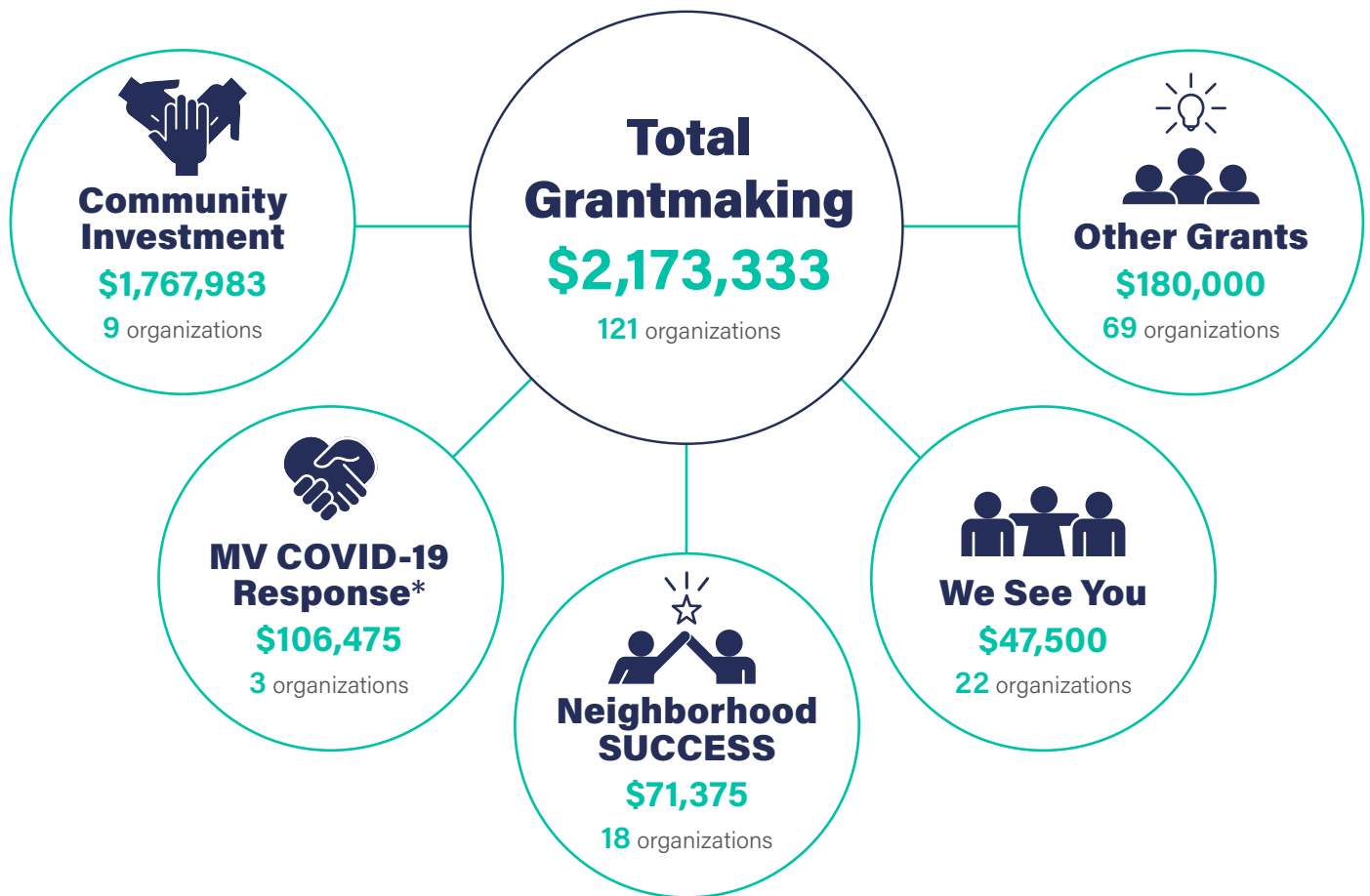


# 2021 Impact Report

Empowered residents creating an equitable Mahoning Valley

In 2021, the Wean Foundation focused on awarding larger multi-year general operating grants that fund the development and implementation of viable solutions led by organizations whose leadership reflects the racial demographics of the communities in which they work. The Foundation continued to solidify its commitment to race equity and inclusion awareness, learning

and practice and deepen its efforts through grantmaking, capacity building, convening and partnerships, and operations. To maintain its commitment to center racial equity in its work, the Foundation created a Racial Equity and Inclusion Strategic Direction and developed Desired Racial Equity and Inclusion Outcomes (DREIOs), along with metrics to support these DREIOs.



## Emerging Leaders

8 participants completed the program  
72 alumni members

## Race Equity & Inclusion Workshops

138 total participants	121 first time participants
118 community stakeholders	84 unique organizations
20 MV Law Enforcement Task Force Members	6 public sessions

\*program ended in April 2021