

2022 Impact Report

Empowered residents creating an equitable Mahoning Valley

2022 was a year for reflecting, restructuring and redefining what it means to be a more equitable grantmaker in the Mahoning Valley. The COVID-19 pandemic and the upswell of calls for racial justice prompted us to look inward, to ensure our actions were consistent with our vision of empowered residents creating a healthy, vibrant, equitable and economically stable Mahoning Valley. Upon reflection, we recommitted to adopting national best practices and restructured long-time programs. We granted nonprofits multi-year general operating support to provide them greater flexibility and autonomy,

and distributed additional funds to active grantees to counter inflation. We organized a new learning series on pay equity, and launched a fellowship to offer Black and Hispanic/Latinx individuals an on-ramp to executive leadership.

Looking ahead, we will continue to refine how we work, pushing to make philanthropy better and measuring success through a lens of race equity and inclusion. We look forward to provoking new thinking, strengthening communities and disrupting the status quo in 2023 and beyond.



98 organizations



Capacity Building

Hosted the "Social Movement Ecology" and "Finding Confidence in Conflict" workshops

34 total attendees

Hosted a three-part equitable compensation learning series for grantees

6 grantee organizations participated

Hired 4 full-time staff to build internal capacity



Race Equity & Inclusion

Sponsored REI Workshops

81 participants, representing

36 organizations

Launched Executive Leadership Fellowship





Community Investment

\$2,453,478

16 organizations
Black and
Hispanic/Latinx-led
\$555,000

6 organizations



Neighborhood SUCCESS \$30,132

8 organizations



We See You

\$80,150

26 organizations



Additional Disbursements

\$204,181

11 organizations



Other Grants

\$169,691

62 organizations