

2022 Impact Report

Empowered residents creating an equitable Mahoning Valley

2022 was a year for reflecting, restructuring and redefining what it means to be a more equitable grantmaker in the Mahoning Valley. The COVID-19 pandemic and the upswell of calls for racial justice prompted us to look inward, to ensure our actions were consistent with our vision of empowered residents creating a healthy, vibrant, equitable and economically stable Mahoning Valley. Upon reflection, we recommitted to adopting national best practices and restructured long-time programs. We granted nonprofits multi-year general operating support to provide them greater flexibility and autonomy,

and distributed additional funds to active grantees to counter inflation. We organized a new learning series on pay equity, and launched a fellowship to offer Black and Hispanic/Latinx individuals an on-ramp to executive leadership.

Looking ahead, we will continue to refine how we work, pushing to make philanthropy better and measuring success through a lens of race equity and inclusion. We look forward to provoking new thinking, strengthening communities and disrupting the status quo in 2023 and beyond.

