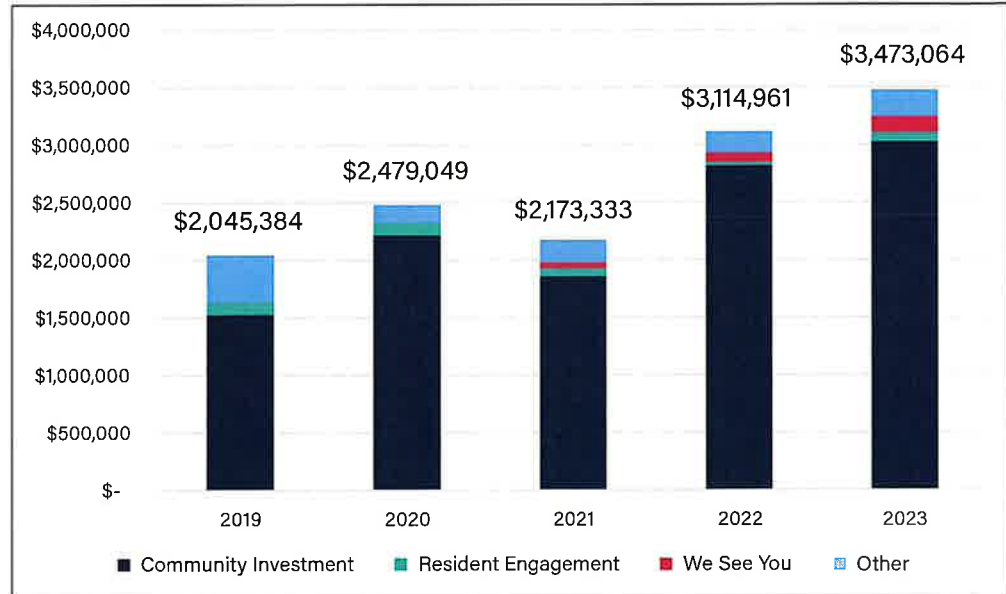


In 2019, The Raymond John Wean Foundation adopted a five-year strategic direction that made racial equity and inclusion its North Star.

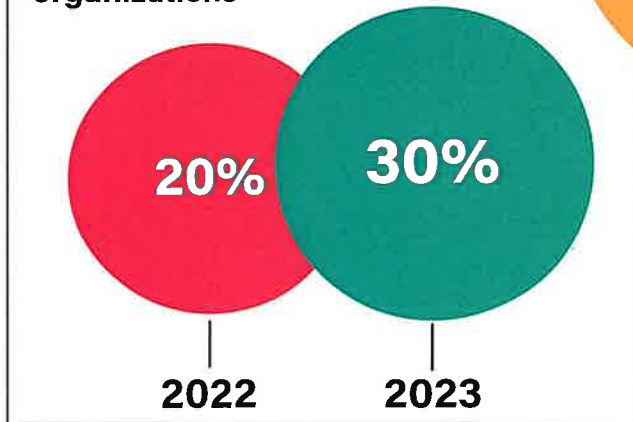
As an ongoing process, viable strategies were created, efforts prioritized, and resources and people were aligned. By 2022, desired racial equity and inclusion outcomes and indicators—that could be supported by data—had been established. The Wean Foundation began disaggregating its Community Investment grantmaking data by race, noting the number of grantees who have both a staff and board composition of more than 50% who identify as Black, Hispanic or Latinx, as well as the total dollar amount awarded to those organizations.

In 2023, the Wean Foundation awarded \$905,400 to five Black, Hispanic or Latinx-led organizations, compared with \$552,500 to four Black, Hispanic or Latinx-led organizations in 2022—a 64% increase in total dollars.

Total Grantmaking by Type



Percent of Community Investment Grant dollars awarded to Black, Hispanic or Latinx-led organizations



\$3.4M
Total 2023 grants awarded

\$13.2M
Total grants awarded

7 workshops
189 participants

Total capacity-building opportunities

878*

Total Wean Foundation-sponsored REI workshop participants

*Since program inception

We are celebrating **75 years** in philanthropy in the Mahoning Valley in 2024. Stay tuned for anniversary-related events and opportunities!

THE WEAN FOUNDATION

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