Applicant Checklist

Community Investment Grant

The application process can be time-intensive, requiring thoughtful responses and multiple supporting documents. To help streamline your experience, we have developed this checklist so you can gather and prepare all required materials in advance. By organizing these items ahead of time, you can complete your proposal more efficiently and avoid delays during submission.

Applicants should be prepared to provide the following information, documentation, and program/project context:

1. Basic Organization Information

- ☐ Legal organization name & DBA (if applicable)
- ☐ Address (city, state, zip)
- ☐ Website + main email
- ☐ Mission statement & brief history
- ☐ Social media links (if applicable)
- ☐ CEO/Executive Director contact info

2. Financial Documents (Most Recent Required)

- ☐ IRS Form 990
- ☐ Year to date comparative financial statements
- ☐ Comparative prior year financial statements
- ☐ Audited or reviewed financial statement
- ☐ Current fiscal year budget
- ☐ Profit & Loss statement
- ☐ Balance sheet

3. Key Contacts

- ☐ Primary contact (name, title, email, phone)
- ☐ Additional leadership contacts (if applicable)

4. Organizational Status

- ☐ 501(c)(3) determination letter
- ☐ Fiscal sponsor information, contact, and agreement (if applicable)
- ☐ Group exemption or school district documentation

5. Organizational & Demographic Information

- ☐ Total staff and leadership counts
- ☐ Racial demographic information (staff and board)
- ☐ Staff and board residency areas
- ☐ Race Equity & Inclusion Phase 1 Training completion for board, executive & support staff
- ☐ Current equity and inclusion practices (successes & challenges)
- ☐ Staff compensation data
- ☐ Current organizational chart (if applicable)

6. Program Design & Strategy Narrative Questions

- ☐ Type of request (General Operating or Programmatic Support)
- ☐ Geographic service area(s)
- ☐ Population served (residents, youth, etc.)
- ☐ Strategic priority alignment
- ☐ Key strategies to addresses community challenges (e.g., neighborhood revitalization, economic opportunity, education, leadership)
- ☐ Specific activities and approach
- ☐ Expected outcomes and learning
- ☐ Use of data and local context
- ☐ Community partners involved / Roles and contributions of partners

7. Supporting Documents

- ☐ Supporting data or organizational materials
- ☐ Optional uploads (letters, estimates, photos)

8. Budget & Request

- ☐ Organization's annual operating revenue
- ☐ Current Community Investment Grant status (if applicable)
- ☐ Amount requested
- ☐ Total project/program cost
- ☐ Grant period (1–3 years)
- ☐ Completed budget form upload
- ☐ Funding/resource development plan
- ☐ Real Cost Analysis

9. Final Review & Certification

Before submitting, confirm the following:

- ☐ All required fields completed
- ☐ All documents uploaded
- ☐ Certification boxes checked

10. After Submission (for awareness)

☐ Be prepared to schedule a learning conversation and answer follow-up questions
☐ Track progress and outcomes if funded

💡 Tips for Applicants

- Upload **most recent financials only** (do not delete past uploads)
- Gather documents early to avoid delays
- Draft responses in a document first, then paste into the application
- Keep responses clear, concise, and community-focused

Community Investment Grant

LOGOUT

Welcome Page | **Organization Information** | Organizational Tax Status | Contact Information | Demographics | Program Information | Program Budget | Certify Application

Organization Information

* indicates required field

* Organization Legal Name

DBA (if applicable)

* Address

* City

* State

* Zip/Postal Code

* Mission Statement and History

(4000 character maximum)

* Main Telephone

* Website Address

* Organization Email Address

Organization Social Media

Select all that apply. If not applicable, skip to next question.

- ☐ Instagram
- ☐ Facebook
- ☐ LinkedIn
- ☐ Twitter
- ☐ Youtube

Instagram e.g. "instagram.com/user"

Facebook e.g. "facebook.com/user"

LinkedIn e.g. "linkedin.com/user"

Twitter e.g. "twitter.com/user"

Youtube e.g. "youtube.com/@user"

* Do you have a single CEO/Executive Director or a Co-Directorship?

* CEO/Executive Director or Director First Name

* Last Name

* Title

* Email

* Contact Number

Co-Director First Name

Co-Director Last Name

Co-Director Title

Co-Director Email

Co-Director Contact Number

Organization/Fiscal Sponsor Financials

To ensure a comprehensive and accurate analysis, please upload the current year financials, while retaining any previously uploaded financial documents.

* IRS Form 990 Upload most recent year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* Comparative prior year financial statements Upload most recent year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* Audited or Reviewed Financial Statement Upload most recent year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* Year to date comparative internal financial statements

Upload current year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* Fiscal Year Budget

Upload current year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 9.6 MB

Files (0)

No files uploaded

* Profit and Loss Statement

The Profit and Loss Statement (also called an income statement) shows your organization's revenues, expenses, and net income over a specific period—helping us understand how your organization is performing financially.

Upload most recent year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* Balance Sheet

The Balance Sheet provides a snapshot of your organization's financial position at a specific point in time, showing assets, liabilities, and net assets.

Upload most recent year, DO NOT delete previous submissions

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

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THE WEAN FOUNDATION

LOGOUT

Organizational Tax Status

* indicates required field

* Does your organization have a 501(c)3 exemption through the IRS?

* For-profit Business Affiliation

Funds awarded must be used exclusively for the nonprofit's charitable purposes. The nonprofit entity must maintain clear legal, financial, and operational separation from any affiliated for-profit entity.

If your organization operates a for-profit business where mission, staffing or programming overlap, please list the organization(s) below. If your organization does not operate a for-profit business, please type "No affiliated for-profit businesses" in the first line below.

A nonprofit's affiliation with a for-profit entity where mission, staffing or programming overlap will be deemed **ineligible** for funding.

* For-profit Business Name

+ Add New Row

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501(c)(3) Exemption

Organizational Tax Status

* indicates required field

* Does your organization have a 501(c)3 exemption through the IRS? — We have a 501(c)3 exemption

IRS 501(c)3 Determination Letter

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* For-profit Business Affiliation

Funds awarded must be used exclusively for the nonprofit's charitable purposes. The nonprofit entity must maintain clear legal, financial, and operational separation from any affiliated for-profit entity.

If your organization operates a for-profit business where mission, staffing or programming overlap, please list the organization(s) below. If your organization does not operate a for-profit business, please type "No affiliated for-profit businesses" in the first line below.

A nonprofit's affiliation with a for-profit entity where mission, staffing or programming overlap will be deemed **ineligible** for funding.

*For-profit Business Name

+ Add New Row

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Fiscal Sponsor

Organizational Tax Status

* indicates required field

* Does your organization have a 501(c)3 exemption through the IRS? We have a Fiscal Sponsor

Please note:

For all organizations applying with a fiscal sponsor, the fiscal sponsor's designated contact(s) must establish a CyberGrants account.

Fiscal Sponsor's Tax ID #

Fiscal Sponsor's IRS Letter of Determination

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

Fiscal Sponsor Organization Name

Fiscal Sponsor Contact First Name

Fiscal Sponsor Contact Last Name

Fiscal Sponsor Contact Role/Title

Fiscal Sponsor Email

Fiscal Sponsor Street Address

Fiscal Sponsor City

Fiscal Sponsor State

Fiscal Sponsor Zip Code

Fiscal Sponsor Form

Please complete and upload the fiscal sponsor agreement

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip
Max size: 20.0 MB

Files (0)

No files uploaded

Additional Fiscal Sponsor Documentation

Please upload any additional fiscal sponsor letters or agreements that the organization has on file, if any.

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip
Max size: 5.0 MB

Files (0)

No files uploaded

* For-profit Business Affiliation

Funds awarded must be used exclusively for the nonprofit's charitable purposes. The nonprofit entity must maintain clear legal, financial, and operational separation from any affiliated for-profit entity.

If your organization operates a for-profit business where mission, staffing or programming overlap, please list the organization(s) below. If your organization does not operate a for-profit business, please type "No affiliated for-profit businesses" in the first line below.

A nonprofit's affiliation with a for-profit entity where mission, staffing or programming overlap will be deemed **ineligible** for funding.

* For-profit Business Name

+ Add New Row

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Group Exemption

Organizational Tax Status

* indicates required field

* Does your organization have a 501(c)3 exemption through the IRS? We have an approved Group Exemption

Central Organization Name

Central Organization's IRS Letter of Determination

Drag files anywhere in this area, or browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

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Group Exemption Letter

Drag files anywhere in this area, or browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

* For-profit Business Affiliation

Funds awarded must be used exclusively for the nonprofit's charitable purposes. The nonprofit entity must maintain clear legal, financial, and operational separation from any affiliated for-profit entity.

If your organization operates a for-profit business where mission, staffing or programming overlap, please list the organization(s) below. If your organization does not operate a for-profit business, please type "No affiliated for-profit businesses" in the first line below.

A nonprofit's affiliation with a for-profit entity where mission, staffing or programming overlap will be deemed **ineligible** for funding.

*For-profit Business Name

+ Add New Row

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School District

Organizational Tax Status

* indicates required field

* Does your organization have a 501(c)3 exemption through the IRS?

We are a school district

School Status Verification

Examples include a state charter, district verification letter, or IRS determination letter.

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

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* For-profit Business Affiliation

Funds awarded must be used exclusively for the nonprofit's charitable purposes. The nonprofit entity must maintain clear legal, financial, and operational separation from any affiliated for-profit entity.

If your organization operates a for-profit business where mission, staffing or programming overlap, please list the organization(s) below. If your organization does not operate a for-profit business, please type "No affiliated for-profit businesses" in the first line below.

A nonprofit's affiliation with a for-profit entity where mission, staffing or programming overlap will be deemed **ineligible** for funding.

* For-profit Business Name

+ Add New Row

LOGOUT

Welcome Page | Organization Information | Organizational Tax Status | **Contact Information** | Demographics | Program Information | Program Budget | Certify Application

Contact Info

* indicates required field

Create/Select at least one contact who is responsible for the completion and submission of the grant application.

☐ Match: Check the box to associate this individual with this application.	Name: Telephone #: E-mail Address: Contact Type: Development Staff
☐ Match: Check the box to associate this individual with this application.	Name: Telephone #: E-mail Address: Contact Type: Administrative Staff
☐ Match: Check the box to associate this individual with this application.	Name: Telephone #: E-mail Address: Contact Type: Executive Leadership
☐ Match: Check the box to associate this individual with this application.	Name: Telephone #: E-mail Address: Contact Type: Administrative Staff

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Create New Contact

LOGOUT

Welcome Page | Organization Information | Organizational Tax Status | **Contact Information** | Demographics | Program Information | Program Budget | Certify Application

Contact Information

* indicates required field

Create/Select at least one contact to be associated with this request.

* Contact Type — Please pick the contact type that best describes your role.

* First Name

* Last Name

* Title

* Email Address

* Contact Number

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LOGOUT

Demographics

* indicates required field

The Raymond John Wean Foundation is committed to ensuring accountability to Black, Hispanic and Latinx-led organizations and communities of color. Information requested in the following section is used for the purpose of completing an accurate leadership landscape of the Valley and determining equitable distribution of resources.

Please refer to the following definitions for Staffing Categories when answering questions in this section:

- **Support Staff**: holds responsibility for their respective areas of work. This may include administrative, program, operations, communications, finance or other organizational roles.
- **Managerial Staff**: manages and/or leads specific functions or work streams and have formal responsibility for direct reports. This may include roles like supervisor and/or manager.
- **Executive Staff**: has the authority to manage the organizations affairs such as setting strategy and/or budget, making personnel decisions or implementing board approved priorities. This may include roles like President, Vice President, COO, Director of Operations, or equivalent senior leadership positions.
- **Board or Governing Body**: holds membership in the organization's legally recognized governing body and have responsibility for organizational governance and oversight.

* Total number of staff

Please identity the number of staff within the following staffing categories.

Support Staff

Managerial Staff

Executive Staff

0.00 Total

* Please select all racial identities represented in your Executive Staff

- [ ] African-American/Black
- [ ] American Indian/Indigenous People
- [ ] Asian or Pacific-Islander
- [ ] Hispanic or Latinx
- [ ] White/Caucasian
- [ ] There are staff members with racial identities not listed here or choose to self identify
- [ ] There are staff members who choose not to identify a racial identity

Total number of executive staff who identify as African American/Black

Total number of executive staff who identify as American Indian/Indigenous People

Total number of executive staff who identify as Asian or Pacific Islander

Total number of executive staff who identify as Hispanic or Latinx

Total number of executive staff who identify as White/Caucasian

Total number of executive staff who choose not to identify a racial identity

Total number of executive staff members with racial identities not listed here or choose to self identify

* Total number of Board or Governing Body members

* Please select all racial identities represented in your Board or Governing Body

- [ ] African-American/Black
- [ ] American Indian/Indigenous People
- [ ] Asian or Pacific-Islander
- [ ] Hispanic or Latinx
- [ ] White/Caucasian
- [ ] There are members with racial identities not listed here or choose to self identify
- [ ] There are members who choose not to identify a racial identity

Total number of Board or Governing Body Members who identify as African American/Black

Total number of Board or Governing Body Members who identify as American Indian/Indigenous People

Total number of Board or Governing Body Members who identify as Asian or Pacific Islander

Total number of Board or Governing Body Members who identify as Hispanic or Latinx

Total number of Board or Governing Body Members who identify as White/Caucasian

Total number of Board or Governing Body Members who choose not to identify a racial identity

Total number of Board or Governing Body Members with racial identities not listed here or choose to self identify

* Support Staff residence location

Identity the number of Support Staff that reside in designated areas.

Warren

Youngstown

Other

0.00 Total

* Managerial Staff residence location

Identify the number of Managerial Staff that reside in designated areas.

Warren

Youngstown

Other

0.00 Total

* Executive Staff residence location

Identity the number of Executive Staff that reside in designated areas.

Warren

Youngstown

Other

0.00 Total

* Board or Governing Body Member residence location

Identity the number of Board or Governing Body Members that reside in designated areas.

Warren

Youngstown

Other

0.00 Total

* How is a commitment to race equity and inclusion conveyed in your organization?

The Foundation defines *race equity* and *inclusion* as:
Race Equity: the future condition where one's race identity has no influence on how one fares in society.
Inclusion: the art of creating an environment where one can feel welcomed, respected and valued to participate fully.

- [ ] Racial Equity Institute Phase One (two-day) workshop
- [ ] Diversity or race equity and inclusion training
- [ ] Explicit values or policies related to racial equity and inclusion
- [ ] Actively engaged in reading and learning
- [ ] Diverse staffing
- [ ] Other

Other

* Number of individuals that completed REI Phase 1 workshop

Support Staff

Managerial Staff

Executive Staff

Board or Governing Body Members

0.00 Total

* How does your organization convey its commitment to race equity - the future condition where one's race identity has no influence on how one fares in society.

(4000 character maximum)

* How does your organization convey its commitment to inclusion - the art of creating an environment where one can feel welcomed, respected and valued to participate fully.

(4000 character maximum)

* Share any success and/or challenges your organization has encountered in race equity and inclusion journey.

(4000 character maximum)

* What would be helpful in your organization's race equity and inclusion journey?

(2000 character maximum)

Organizational Structure

* Staff Compensation

Considering the definitions of staff categories outlined at the beginning of this section, provide the minimum and maximum annual salary for each category of staff in your organization.

Example:
An organization has 5 staff members in the Support Staff category and earn the following annual salaries: $55k, $59k, $67k, $71k, $77k. In this example, $55k would be entered into the Minimum Annual Salary field for Support Staff and $77k would be entered into the Maximum Annual Salary field.

Staff Categories	Minimum Annual Salary	Maximum Annu
Support Staff		
Managerial Staff		
Executive Staff		

* Organizational Chart — Does your organization have a current organizational chart?

Organizational Chart Upload — Upload your organization's current organizational chart showing staff positions and reporting relationships. A simple chart is sufficient; position titles may be used in place of names.

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 5.0 MB

Files (0)

No files uploaded

Description of Organizational Structure — Please provide below a brief description of how leadership, supervision, and staff responsibilities are organized. Identify any new positions included in this funding request.

(2000 character maximum)

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THE WEAN FOUNDATION

Strategic Priority: Community Revitalization

LOGOUT

Program Information

* indicates required field

* Type of Request

General Operating Support
General Operating funds cover an organization's overall operational expenses and activities in support of the organization's day-to-day work. These costs are the expenses (staff salaries, utilities, maintenance and supplies) that are not directly tied to a specific program purpose.

Programmatic Support
Programmatic funds cover costs that are tied directly to the delivery of a particular project, service, or activity to achieve an outcome intended by the funding.

[ ]

* In what area(s) does your organization work?

Disclaimer: Recognizing that definitions of areas may vary by organization consider:

- [ ] Warren
- [ ] Youngstown
- [ ] Mahoning County (more than one city within Mahoning County)
- [ ] Trumbull County (more than one city within Trumbull County)
- [ ] Mahoning Valley (at least 2 of the following counties: Columbiana, Mahoning, Mercer, Trumbull)
- [ ] Northeast Ohio (beyond the four counties within the Mahoning Valley and within the state of Ohio)
- [ ] Ohio Statewide
- [ ] Other

Other [ ]

Demographics Served

For the identified groups below, select the population(s) within each group of whom will benefit from, are served by, or are affected by your program/project.

* Age Group

- [ ] Early Childhood (0-4)
- [ ] Elementary School Age (5-10)
- [ ] Middle School Age (11-13)
- [ ] High School Age (14-17)
- [ ] Young Adults (18-24)
- [ ] Adults (25-64)
- [ ] Older Adults (65+)

* Racial & Ethnic Identity

- [ ] African American/Black
- [ ] American Indian/Indigenous People

- [ ] Asian or Pacific Islander
- [ ] Hispanic or Latinx
- [ ] White/Caucasian
- [ ] Specific race/ethnicity of groups served not listed above

Other

***** Gender & Sexual Identity

- [ ] LGBTQIA+ individuals
- [ ] Man
- [ ] Nonbinary
- [ ] Transgender
- [ ] Woman
- [ ] The gender and/or sexual identity of groups served is not listed above

Other

***** Socioeconomic & Lived Experience

- [ ] Foster Youth & Children
- [ ] Immigrants or refugees
- [ ] Individuals with disabilities
- [ ] Local nonprofits
- [ ] Local residents (Warren, Youngstown, Mahoning or Trumbull Counties, Mahoning Valley, Northeast Ohio
- [ ] People experiencing poverty or low income
- [ ] Returning citizens, or justice-impacted individuals
- [ ] Small business owners and entrepreneurs/start ups
- [ ] Unemployed or underemployed individuals
- [ ] Unhoused or housing-insecure individuals
- [ ] Veterans
- [ ] Other specific socioeconomic or lived experience not listed above

Other

***** With which of our Strategic Priorities does your work/this request most align?

Click here for full descriptions.

Community Revitalization - resourced physical landscape of Warren and Youngstown neighborhoods

Community Revitalization

- [ ] Policy reform
- [ ] Rehabilitate blighted, vacant commercial properties
- [ ] Rehabilitate blighted, vacant residential properties
- [ ] Safety/security
- [ ] Stabilize low and moderate income neighborhoods

Policy reform

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Rehabilitate blighted, vacant commercial properties

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Rehabilitate blighted, vacant residential properties

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Safety/security

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Stabilize low and moderate income neighborhoods

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

* Referencing the challenge(s) you seek to address and/or the strategies you plan to employ, provide current and relevant data and statistics (with sources).

View the local conditions reports for Warren and Youngstown in our Resource Library.

(4000 character maximum)

* Thinking through the lens of awareness, learning, and practice, how does your organization use data to inform decisions, improve outcomes, or advance race equity and inclusion?

- [ ] Develop new programs or services in response to identified needs and inequities
- [ ] Engage residents to interpret data and develop solutions
- [ ] Identify disparities/inequities/unmet needs in groups served to decide need of additional resources
- [ ] Improve existing programs or services to address gaps, barriers to access and inequitable outcomes
- [ ] Inform policy research or advocacy efforts to advance equitable outcomes for residents
- [ ] Inform priorities/resource allocations to ensure investments respond to identified inequities
- [ ] Measure and evaluate outcomes to understand effectiveness of existing programs and services
- [ ] Share findings and outcomes with communities served to promote transparency and accountability
- [ ] Track progress to assess change in organization's policies, practices, and culture
- [ ] Data collection or utilization methods have yet to be established
- [ ] Other (as not defined above)

Other

* Upload examples of supporting data which showcase your group/organization's work (e.g., outcomes report, year-end report).

Drag files anywhere in this area, or
browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 10.0 MB

Files (0)

No files uploaded

* Community Partners & Collaborators

Identify the key community partners and collaborators involved in this program or project and describe each organization's specific role and responsibilities. Please include up to 10 community partners/collaborators.

Provide enough detail that, if funding is awarded, these descriptions could be shared with our team and partners as a preliminary workplan outlining who is responsible for what.

Example:

Organization Name	Specific Roles and Responsibilities	Status of Partnership
Neighborhood Community Center	Recruit 20 residents, provide space for six workshops, and gather participant feedback after each session to inform programming	Confirmed

Please note that each field has a 250-character limit.

*Organization Name	*Specific Roles and Responsibilities	*Status of Partnership

+ Add New Row

OPTIONAL: Upload additional supporting documents, letters, estimates, or photos

Drag files anywhere in this area, or

browse files

Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 20.0 MB

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THE WEAN FOUNDATION

Strategic Priority: Economic Opportunity

LOGOUT

Program Information

* indicates required field

* Type of Request

General Operating Support
General Operating funds cover an organization's overall operational expenses and activities in support of the organization's day-to-day work. These costs are the expenses (staff salaries, utilities, maintenance and supplies) that are not directly tied to a specific program purpose.

Programmatic Support
Programmatic funds cover costs that are tied directly to the delivery of a particular project, service, or activity to achieve an outcome intended by the funding.

[ ]

* In what area(s) does your organization work?

Disclaimer: Recognizing that definitions of areas may vary by organization consider:

- [ ] Warren
- [ ] Youngstown
- [ ] Mahoning County (more than one city within Mahoning County)
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- [ ] Northeast Ohio (beyond the four counties within the Mahoning Valley and within the state of Ohio)
- [ ] Ohio Statewide
- [ ] Other

Other

Demographics Served

For the identified groups below, select the population(s) within each group of whom will benefit from, are served by, or are affected by your program/project.

* Age Group

- [ ] Early Childhood (0-4)
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- [ ] High School Age (14-17)
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- [ ] Adults (25-64)
- [ ] Older Adults (65+)

* Racial & Ethnic Identity

- [ ] African American/Black
- [ ] American Indian/Indigenous People

- [ ] Asian or Pacific Islander
- [ ] Hispanic or Latinx
- [ ] White/Caucasian
- [ ] Specific race/ethnicity of groups served not listed above

Other

***** Gender & Sexual Identity

- [ ] LGBTQIA+ individuals
- [ ] Man
- [ ] Nonbinary
- [ ] Transgender
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Other

***** Socioeconomic & Lived Experience

- [ ] Foster Youth & Children
- [ ] Immigrants or refugees
- [ ] Individuals with disabilities
- [ ] Local nonprofits
- [ ] Local residents (Warren, Youngstown, Mahoning or Trumbull Counties, Mahoning Valley, Northeast Ohio
- [ ] People experiencing poverty or low income
- [ ] Returning citizens, or justice-impacted individuals
- [ ] Small business owners and entrepreneurs/start ups
- [ ] Unemployed or underemployed individuals
- [ ] Unhoused or housing-insecure individuals
- [ ] Veterans
- [ ] Other specific socioeconomic or lived experience not listed above

Other

***** With which of our Strategic Priorities does your work/this request most align?

Click here for full descriptions.

Economic Opportunity - upward economic mobility for residents in Warren and Youngstown neighborhoods

Economic Opportunity

- [ ] Access to capital and investment
- [ ] Access to quality jobs, job training and job placement
- [ ] Asset building
- [ ] Eliminate barriers to accessing quality jobs
- [ ] Policy reform

Access to capital and investment

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Access to quality jobs, job training and job placement

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Asset building

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

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*Challenges	*Strategies	*Outcomes

+ Add New Row

Eliminate barriers to accessing quality jobs

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
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*Challenges	*Strategies	*Outcomes

+ Add New Row

Policy reform

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
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+ Add New Row

* Referencing the challenge(s) you seek to address and/or the strategies you plan to employ, provide current and relevant data and statistics (with sources).

View the local conditions reports for Warren and Youngstown in our Resource Library.

(4000 character maximum)

* Thinking through the lens of awareness, learning, and practice, how does your organization use data to inform decisions, improve outcomes, or advance race equity and inclusion?

- [ ] Develop new programs or services in response to identified needs and inequities
- [ ] Engage residents to interpret data and develop solutions
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- [ ] Track progress to assess change in organization's policies, practices, and culture
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- [ ] Other (as not defined above)

Other

* Upload examples of supporting data which showcase your group/organization's work (e.g., outcomes report, year-end report).

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* Community Partners & Collaborators

Identify the key community partners and collaborators involved in this program or project and describe each organization's specific role and responsibilities. Please include up to 10 community partners/collaborators.

Provide enough detail that, if funding is awarded, these descriptions could be shared with our team and partners as a preliminary workplan outlining who is responsible for what.

Example:

Organization Name	Specific Roles and Responsibilities	Status of Partnership
Neighborhood Community Center	Recruit 20 residents, provide space for six workshops, and gather participant feedback after each session to inform programming	Confirmed

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THE WEAN FOUNDATION

Strategic Priority: Educational Opportunity

LOGOUT

Program Information

* indicates required field

* Type of Request

General Operating Support
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Programmatic funds cover costs that are tied directly to the delivery of a particular project, service, or activity to achieve an outcome intended by the funding.

[ ]

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- [ ] Warren
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- [ ] Northeast Ohio (beyond the four counties within the Mahoning Valley and within the state of Ohio)
- [ ] Ohio Statewide
- [ ] Other

Other [ ]

Demographics Served

For the identified groups below, select the population(s) within each group of whom will benefit from, are served by, or are affected by your program/project.

* Age Group

- [ ] Early Childhood (0-4)
- [ ] Elementary School Age (5-10)
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- [ ] High School Age (14-17)
- [ ] Young Adults (18-24)
- [ ] Adults (25-64)
- [ ] Older Adults (65+)

* Racial & Ethnic Identity

- [ ] African American/Black
- [ ] American Indian/Indigenous People

- [ ] Asian or Pacific Islander
- [ ] Hispanic or Latinx
- [ ] White/Caucasian
- [ ] Specific race/ethnicity of groups served not listed above

Other

***** Gender & Sexual Identity

- [ ] LGBTQIA+ individuals
- [ ] Man
- [ ] Nonbinary
- [ ] Transgender
- [ ] Woman
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Other

***** Socioeconomic & Lived Experience

- [ ] Foster Youth & Children
- [ ] Immigrants or refugees
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- [ ] Small business owners and entrepreneurs/start ups
- [ ] Unemployed or underemployed individuals
- [ ] Unhoused or housing-insecure individuals
- [ ] Veterans
- [ ] Other specific socioeconomic or lived experience not listed above

Other

***** With which of our Strategic Priorities does your work/this request most align?

Click here for full descriptions.

Educational Opportunity - school and career readiness for Warren and Youngstown City School students

Educational Opportunity

- [ ] Access to quality programs/services grades PK-12
- [ ] Access to quality programs/services targeting grades 6-12
- [ ] Attainment of skills to qualify for and succeed in postsecondary pathways
- [ ] Connections among providers and agencies serving students and families
- [ ] Policy reform

Access to quality programs/services grades PK-12

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Access to quality program/services targeting grades 6-12

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
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*Challenges	*Strategies	*Outcomes

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Attainment of skills to qualify for and succeed in postsecondary pathways

- **Challenges**: What specific community challenge or unmet need are you addressing?
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*Challenges	*Strategies	*Outcomes

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Connections among providers and agencies serving students and families

- **Challenges**: What specific community challenge or unmet need are you addressing?
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*Challenges	*Strategies	*Outcomes

+ Add New Row

Policy reform

- **Challenges**: What specific community challenge or unmet need are you addressing?
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View the local conditions reports for Warren and Youngstown in our Resource Library.

(4000 character maximum)

* Thinking through the lens of awareness, learning, and practice, how does your organization use data to inform decisions, improve outcomes, or advance race equity and inclusion?

- [ ] Develop new programs or services in response to identified needs and inequities
- [ ] Engage residents to interpret data and develop solutions
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Other

* Upload examples of supporting data which showcase your group/organization's work (e.g., outcomes report, year-end report).

Drag files anywhere in this area, or
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Accepted files: .csv .doc .docx .eml .eps .heic .ics .jpeg .jpg .mp3 .msg .numbers .pdf .png .ppt .pptx .tif .tiff .txt .xls .xlsx .zip

Max size: 10.0 MB

Files (0)

No files uploaded

* Community Partners & Collaborators

Identify the key community partners and collaborators involved in this program or project and describe each organization's specific role and responsibilities. Please include up to 10 community partners/collaborators.

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THE WEAN FOUNDATION

Strategic Priority: Public and Civic Sector Leadership

LOGOUT

Program Information

* indicates required field

* Type of Request

General Operating Support
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Other

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Other

* Socioeconomic & Lived Experience

- [ ] Foster Youth & Children
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Other

* With which of our Strategic Priorities does your work/this request most align?

Click here for full descriptions.

Public and Civic Sector Leadership - efficient and effective local leadership infrastructure

Public and Civic Sector Leadership

- [ ] Achievement of excellence in operations, governance, strategy and leadership
- [ ] Improved quality of leadership among staff, members of boards, councils, commissions and committees
- [ ] Neighborhood organizing
- [ ] Policy reform

Achievement of excellent in operations, governance, strategy and leadership

- **Challenges**: What specific community challenge or unmet need are you addressing?
- **Strategies**: What 2 to 3 key actions (strategies) will you take to address this challenge?
- **Outcomes**: What meaningful changes do you expect because of your work?

Please note that each field has a 250-character limit.

*Challenges	*Strategies	*Outcomes

+ Add New Row

Improved quality of leadership among staff, members of boards, councils, commissions and committees

- **Challenges**: What specific community challenge or unmet need are you addressing?
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+ Add New Row

Neighborhood organizing

- **Challenges**: What specific community challenge or unmet need are you addressing?
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*Challenges	*Strategies	*Outcomes

+ Add New Row

Policy reform

- **Challenges**: What specific community challenge or unmet need are you addressing?
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(4000 character maximum)

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- ☐ Develop new programs or services in response to identified needs and inequities
- ☐ Engage residents to interpret data and develop solutions
- ☐ Identify disparities/inequities/unmet needs in groups served to decide need of additional resources
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- ☐ Inform policy research or advocacy efforts to advance equitable outcomes for residents
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- ☐ Share findings and outcomes with communities served to promote transparency and accountability
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☐ Data collection or utilization methods have yet to be established
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Other

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Program Budget

* indicates required field

* What is your organization's annual operating revenue?

* Do you have an active Community Investment grant?

Unspent Funds to date

* Amount of Request
Enter the amount you are requesting for this project/program.

* What is the total cost of this project/program?

* What is the period in which you expect to complete the grant activities and expend funds?

* Budget Form
Download and complete the budget form

Drag files anywhere in this area, or
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* Funding, Development, and Resource Planning
Which strategies is your organization using or planning to use to strengthen its financial stability and secure resources to support its mission?

Note: During the learning conversation with a program officer, you will have an opportunity to describe in further detail and provide examples of the financial stability and resource planning strategies selected.

- [ ] Developing partnerships and sharing organizational resources
- [ ] Expanding volunteer engagement or in-kind support
- [ ] Generating or expanding earned revenue through services, contracts or products
- [ ] Improving marketing, communications, and community outreach
- [ ] Increasing membership
- [ ] Investing in fund development and donor engagement staff
- [ ] Pursuing new or expanding grant funding opportunities (local, state, federal)
- [ ] Strengthening financial planning, budgeting, and operating reserves
- [ ] Strengthening fundraising capacity through staffing, training, or technology
- [ ] Strengthening individual giving, donor engagement, and fundraising activities
- [ ] Exploring initial financial stability and resource planning strategies, with none yet in practice
- [ ] Other

Other

Real Cost Analysis

The Wean Foundation recognizes that the real cost of nonprofit work is not always reflected in traditional program budgets. Our goal is to encourage grantees to help us understand what it costs to deliver a program or service, not simply what an organization spends directly on that program.

Understanding these costs means considering both direct costs, which are clearly attributable to a program, and shared costs, which support multiple programs or the organization as a whole. This includes staff time spent on planning, coordination, implementation, evaluation, and reporting, as well as the infrastructure necessary to operate effectively.

We aim to support thoughtful financial planning, equitable compensation, organizational sustainability, and more informed conversations about funding. Ultimately, understanding the real cost of the work helps organizations and funders make better decisions about the resources necessary to achieve meaningful and lasting community impact.

OPTIONAL: If your organization has previously assessed or calculated the real cost of delivering a program or service, we invite you to upload it here.

We welcome any file format or approach you may have used.

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LOGOUT

Welcome Page | Organization Information | Organizational Tax Status | Contact Information | Demographics | Program Information | Program Budget | **Certify Application**

Certify Application

* indicates required field

* Check this box to certify that the information you have provided is true and accurate. ☐ I certify

* Check this box to certify that this application has be approved by the CEO or Executive Director for submission. ☐ I certify

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